



HEADQUARTERS, 80TH AREA SUPPORT GROUP  
UNIT 21419  
APO AE 09708


AERSH-EO (600-20)

25 October 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 80TH ASG Command Policy Letter 28, Commander's Policy on Equal Opportunity and Equal Employment

1. REFERENCE. AR 600-20, 15 July 1999, Army Command Policy
2. PURPOSE. To communicate the 80<sup>th</sup> Area Support Group Equal Opportunity and Equal Employment Opportunity Policy.
3. POLICY/PROCEDURES.
  - a. The 80th Area Support Group will provide equal opportunity and treatment for all military personnel, family members, and civilian employees without regard to race, color, religion, gender or national origin and provide an environment free of discrimination. Discrimination in any form, on or off post, will not be tolerated.
  - b. I hold all leaders responsible for ensuring fair and equitable treatment free of threats and reprisal for all service members, their families, and civilians living and working on the installation. Ensuring equal opportunity is a standard of business that each of us must be committed to full time.
  - c. I encourage every member of this command to use their chain of command if they think they have been the subject of discrimination. Military personnel may use the Equal Opportunity (EO) office. Civilian employees may also use the services offered by the Equal Employment Opportunity (EEO) program.
4. SUPERSESSION. This policy supersedes all previous command policy on this subject.
5. PROPONENCY. The proponent of this command policy is the Equal Opportunity Office, 361-5235 and the Equal Employment Opportunity Office at 361-5281/5876.

  
DEAN A. NOWOWIEJSKI  
COL, AR  
Commanding